



“Delivering wilderness adventures that last a lifetime”

Northern Tier is a National High Adventure program of the Boy Scouts of America, with locations in Ely, MN, Atikokan, ON, and Bissett, MB. *We offer 6-14 day, guided, wilderness canoe treks* for Scouts, Venturers, and Leaders. The program began in 1923, and is the only outfitter in the Boundary Waters Canoe Area Wilderness and Canada charged by the Boy Scouts of America to deliver the Scouting program to adventuring Scouts and Leaders.

Northern Tier *employs hundreds of staff every year*. Staff members come from all over the country and bring with them unique skills and talents. Northern Tier’s diverse and qualified staff work as a team and annually deliver the wilderness experience of a lifetime to thousands of youth and adults. *No experience is needed for a majority of our positions* including our Trail staff, and Base staff positions.



APPLICATIONS AVAILABLE AT
www.ntier.org/jobs
 218.365.4811



Submit Applications to jobs@ntier.org or mail to:

Seasonal Personnel
 Northern Tier High Adventure
 P.O. Box 509
 Ely, MN 55731



PADDLE. PORTAGE. GET PAID.

JOIN OUR SEASONAL STAFF





SUMMER INTERPRETER

(MID MAY - AUGUST)

Interpreters are Northern Tier trail staff that go through training to earn a U.S. Forest Service guide card. As an interpreter, your primary goal is facilitating **6 to 14 day long wilderness canoe trips** for scouts. You will serve as a mentor for crews by teaching outdoor skills, and serving as a resource on safety issues, environmental awareness and historical interpretation of the local area. Other duties are assigned as needed, and may include custodial, grounds work, or working in any of the other areas of the operation.



BASE STAFF

(AVAILABLE FOR EACH SEASON)

As a base staff member, you will be a crucial part of our large operation. Our base staff positions are open in summer, winter, and during the off seasons of spring and fall and include a wide range of potential positions.

Positions available include:

- Outfitting
- Food Services
- Retail Operations
- Maintenance
- Health Officer
- Office Staff
- Historical Reenactment

HYBRID POSITIONS

As a hybrid interpreter, you will receive the same training and take out the same trips as a normal interpreter. However, instead of doing projects around base when you are not on trail, you will spend half of your summer working in one of our other departments. These departments include outfitting, food service, trading post or maintenance, therefore offering a multitude of positions that can fit anybody's skill set.



OKPIK INTERPRETER

(MID DECEMBER- FEBRUARY)

shorter contracts available for college students ending in the first week of January

As an Okpik interpreter, you will learn how to thrive in winter conditions and teach others to do the same. Your primary responsibilities will focus on guiding crews of scouts on **2-3 night Okpik winter adventures**. You will provide crews with orientation and outdoor skills training while being a resource to the crew throughout the trek. Other duties are assigned as needs dictate and may include custodial, food service, and working in any of the other areas of the operation. Mushing Interpreter positions are also available and deal specifically with dog sledding programs.

